

*January 2011*

**CHARLOTTE**



**Behavioral Health Care**

# Monthly *Highlights*

## *A Message from the CEO,*

I hope everyone had a nice holiday and a Happy New Year. We are starting an interesting and challenging year. The State has a large deficit and the counties are not far behind. This means we have to hope that we can show the politicians the benefits that our services provide for the State and Charlotte County. Cutting our services only shifts the costs to jails, juvenile justice programs, emergency rooms and other more costly services. This also puts pressure on all of our staff. There is a constant demand to do more with less that starts with the government and filters down to all of us.

I am well aware of the work load that CBHC staff experience on a daily basis and the pressure that comes with it. Along with this we are trying to focus on employee satisfaction as part of our strategic plan. We have attempted to keep our salaries and benefits competitive with the current market. Our retirement program is much better than most. Our production requirements are less than our competitors. These things help but more is needed to keep employees satisfied with their job. Satisfied employees stay with the organization. Satisfied employees are also more effective in their work and contribute more to the organization. We need the expertise that all of you bring to CBHC. When satisfaction decreases staff begin to look for other employment opportunities. Our goal is to keep employees with CBHC.

We measure staff satisfaction on a yearly basis. This gives us a basic gauge of how we are doing. We have a group from our strategic plan that is looking at improvements we can make. We also need the help of all of you. Please let us know how we can make your job with CBHC better. Talk to your program director. Let me know your ideas. We will look at your suggestions and see if we can incorporate them into our agency. There are always ways to improve. We want CBHC to be a great place to work and you can help us accomplish that goal. Again I wish you all a Happy and Healthy New Year.



# *Charlotte Behavioral Health Care Holly Jolly Get Down!*



*~ Obstacles are those frightful things you see when you take your eyes off your goal~*



# CBHC Door Decorating Contest!



Congrats to the Winners!  
Sheri Sciarrata, Christina Brown & Kevin Bertsch, TFC  
Children & Adolscents,-Wendy Silva & Debra LaClair, Mailroom/Front Desk & Dietary

*~ If you spend your whole life waiting for the storm, you'll never enjoy the sunshine ~*



*Pictured: Linda Boulette , Jay Glynn , Deborah Onderdonk, Judge Peter A. Bell, Sherry Munroe, John Embury, Mark Cooper, Don Mason, Sharon Salter, Jerry Gray*

## Mental Health Court Holiday Luncheon

At our annual holiday luncheon the Mental Health Court staff acknowledged and thanked the stakeholders who make our program possible through their joint efforts, as well as recognized past alumni who have graduated from the Mental Health Court program and together with current participants we shared a delicious meal prepared by our dietary staff. A fun time was had by all. Judge Bell reminded everyone that this is the season of giving and he encouraged each and everyone to give back to their community in some way through helping out others.



*Pictured: Judge Bell*



*Pictured: Sharon Salter & Linda Boulette*

*~ Love the life you live. Live the life you love~*

**CHARLOTTE**



**Behavioral Health Care**



Charlotte Behavioral Health Care  
is now a  
**TOBACCO FREE CAMPUS!**

*Business cards with quitting info  
available, please call Shelly at ext. 245*

# Update from Healthy Families



## FAMILY SAFETY AND PREVENTION SERVICES

Cheryle Worthen

### Healthy Start Care Coordination

Florida Healthy Start began in 1991 and has offered universal Risk Screening for all Florida pregnant women and infants to ensure that early care is targeted to those families in need of preventing adverse outcomes.

The range of Healthy Start services available to identified pregnant women, infants, and children up to age three include:

- Assessment of risk factors and linkage to community resources that address the needs

- Ongoing Care Coordination to assure access to needed services

- Linkage to wrap around services such as the following:

- Psychosocial counseling
- Nutritional/diabetic counseling
- Smoking Cessation
- Childbirth Education
- Breastfeeding Education
- Interconceptional Care

Because of the less intensive nature of services or the fact that services are geared toward a particular need whose program may have a set number of encounters, families can open and close as needed. Also, families under active investigations by the Department of Children and Families can participate even though services are considered voluntary.

Many health indicators for mothers and children are improving since 1991. The percentage of women beginning prenatal care in the first trimester rose 8%, the number of 2 year olds fully immunized rose 14%, the infant mortality rate declined from 8.9 per 1,000 live births to 6.97, and teenage pregnancies have dropped 1%. For more information call (941) 255-8872 and remember *every child deserves a healthy start!*

## Award of Criminal Justice Behavioral Health Grant

Charlotte County's ability to assist individuals with mental illness and create a safer community has been greatly enhanced due to the recent award of a three year Reinvestment Implementation Grant through the Department of Children and Families. This grant will allow for the expansion of our CIT (Crisis Intervention Team) training so that more law enforcement officers as well as dispatchers can participate in this valuable class to understand mental illness and be able to respond more effectively to crisis calls. In addition, CBHC has a new position, a Transitional Case Manager who will be specifically assigned to working with those individuals in the Charlotte County jail who are mentally ill and/or co-occurring who are due to be released back into the community and need assistance with follow up psychiatric care, housing, transportation, substance abuse services, reinstatement of benefits and public assistance if appropriate. The grant also allows for the partial continuance of two positions which assist the Mental Health Court and the Drug Court operate, the Specialty Court Coordinator through Pretrial Services, and the Drug Court/Mental Health Court screener position through CBHC. The grant application was a collaborative effort between the members of the Criminal Justice Behavioral Health Advisory Council and is in line with our Strategic Plan to improve the provision of services to individuals with mental illness, increase community education and awareness about mental illness, increase public safety, assist communication between mental health and criminal justice providers and provide better outcomes overall. I am very pleased and proud of the work that CBHC and our local community has done to form this favorable collaboration of which this grant is the result.

Dr. Matthews hands  
featured in the  
Visual Arts Center ad  
in the Charlotte Sun!



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**50th** Anniversary

*~Confidence comes not from always being right but from not fearing to be wrong ~*

# EMPLOYEE NEWS, KUDOS & CONGRATULATIONS

- ★ Congratulations to Melissa Worthen - for passing the mental health counselor licensing exam.
- ★ Thank you to Children's Case Managers: Harry Guerra & Molly Emery for putting in extra effort to provide holiday gifts and meals for the children they serve.
- ★ Welcome back Barbara Murphy!

## Welcome New Hires to CBHC

First Name	Last Name	Division Code	Job
Nancy	Albright	OP	Front Desk Specialist
Marisol	Fernandez	OP	Therapist

Contact Jessica Boles, Director of Community Relations & Development with your suggestions, photos, quotes or good news! [jboles@cbhcf1.org](mailto:jboles@cbhcf1.org) or 941-639-8300 Ext. 275.

**CHARLOTTE**



Behavioral Health Care

*~Love all, trust few, do harm to no one~*

# Staff Celebrating Years of Service

## HAPPY ANNIVERSARY!



Start Date	Dept	Last Name	First Name
1/1/1996	Maint	Wynn	Gina
1/8/1996	MHC	Salter	Sharon
1/12/1998	OP	Russell	Dianne
1/25/1998	Med	Hill	Donys
1/24/2000	Healthy Families	Worthen	Cheryle
1/14/2003	Maint	Walker	Phillip
1/11/2005	TFC	Hood	Amy
1/23/2005	Parenting	Green	Jennifer
1/25/2005	CSU	Ennis	Dwayne
1/3/2007	OP	Collins	Linda
1/8/2007	OP	Silva	Wendy
1/22/2007	Recovery	Straughn	Jose
1/7/2008	Mobile Crisis	Malone	Michael
1/9/2008	Healthy Families	Tejada	Denise
1/14/2008	OP	Iacobbo	Lori
1/18/2008	SA	Davis	Gloria
1/30/2008	Maint	Gibbs	Christopher
1/5/2009	TFC	Barnett	Lowell
1/12/2009	CSU	Rouzard-Barnett	Vennette
1/12/2009	CSU	Jones	Samantha
1/12/2009	CSU	Molieri	Vicente
1/12/2009	CSU	Maylor	Sonya
1/2/2010	CSU	McAllister	Bennett
1/11/2010	CSU	Yarwood	Alston

First Name	Last Name	Month	Day	Div.
Christopher	Gibbs	January	1	Maint
Virginia	Moore	January	2	MED
Samantha	Jones	January	3	CSU
George	Tutoki, III	January	3	Dietary
Glenda	Steffenhagen	January	5	OP
Tina	Romanowski	January	5	MED
Eduardo	Carmona-Gonzalez	January	5	CSU
Charles	Sigafoose	January	6	CSU
Tracy	Breck	January	7	CSU
Shelly	Terruso	January	10	Admin
Wednesday	Bryant	January	10	Dietary
James	Taylor	January	12	CSU
Robert	Vaughn	January	12	Mobile Crisis
Peter	Barbaro	January	12	Admin
Richard	Whitton	January	16	SA
Amy	Hood	January	18	TFC
Jacqueline	Alldredge	January	23	Recovery
Jean	Patton	January	27	Parenting
Eileen	Languigne	January	28	Recovery
Bruce	Armistead	January	29	Maint
Bonnie	Baker	January	30	CSU
Wendy	Silva	January	31	Op
Christopher	Ziegler	January	31	CSU
Elizabeth	Homan	January	31	TFC



CHARLOTTE



Behavioral Health Care

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